

Oldham Borough Council



Council Meeting
Thursday 24 October 2024
Supplementary Agenda
Item 4 – Amendments to Motion

OLDHAM BOROUGH COUNCIL

To: ALL MEMBERS OF OLDHAM BOROUGH COUNCIL,
CIVIC CENTRE, OLDHAM

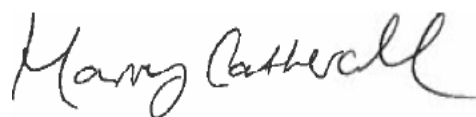
Wednesday, 16 October 2024

You are hereby summoned to attend a meeting of the Council which will be held on Thursday 24 October 2024 at 5.30 pm in the Council Chamber, Civic Centre, for the following purposes:

4 To Receive the Report of the Appointments Committee (Pages 1 - 6)

Addendum to the Report
Amendments to Report Recommendations Motion

NOTE: The meeting of the Council will conclude 3 hours and 30 minutes after the commencement of the meeting.



Harry Catherall
Chief Executive

Report to Council

Chief Executive Working Arrangements

24th October 2024

Addendum to Report

Please note the following paragraph that was omitted from the report.

7 Background Documents

7.1 The following is a list of background papers on which this report is based in accordance with the requirements of Section 100(1) of the Local Government Act 1972. It does not include documents which would disclose exempt or confidential information as defined by the Act :

None.

This page is intentionally left blank

Conservative Group Amendment 1 - to the Recommendations of the Appointments Committee on Chief Executive Working Arrangements.

Moved by: Cllr Lewis Quigg

Seconded by: Cllr Graham Sheldon

1. Resolves to move the Council into Committee, for the remainder of the meeting and to allow members and officers of the Council to present and respond to questions received by members.

Conservative Group Amendment 2 - to the Recommendations of the Appointments Committee on Chief Executive Working Arrangements.

Additional Recommendation

Moved by: Cllr Dave Arnott

Seconded by: Cllr Christine Adams

1. Demands a third party independent legal review and for a report to be created which will be presented to the full Council at the time of completion of said report.

Conservative Group Amendment 3 - to the Recommendations of the Appointments Committee on Chief Executive Working Arrangements.

Additional Recommendation

Moved by: Cllr Beth Sharp

Seconded by: Cllr Pam Byrne

1. Demands that the Interim Borough Solicitor provide full legal advice on this report which will be presented to the full Council at the time of completion of said report.

Conservative Group Amendment 4 - to the Recommendations of the Appointments Committee on Chief Executive Working Arrangements.

Additional Recommendation

Moved by: Cllr Lewis Quigg

Seconded by: Cllr Dave Arnott

Demand a full independent investigation by a third party into the calling of this meeting to ensure that the correct procedure were followed in the issuance of summons.

Oldham Group Amendment 5- to the Recommendations of the Appointments Committee on Chief Executive Working Arrangements.

Additional Recommendations

Moved: Cllr Abdul Wahid

Seconder: Cllr Naveed Chowhan

The Oldham Group would have wished the following information to have been included in the Report

1. Section 2.1 and 2.2 – Chief Executive Working Arrangements

- A clarification must be added that, while Harry Catherall remains the Head of Paid Service, a report will be submitted to Full Council. This report will outline:
 - The risks associated with his limited availability in Oldham.
 - The mitigation measures in place to ensure the continuity of leadership.

2. Section 5.3 – Legal Implications

- The Borough Solicitor will ensure legal compliance by submitting a comprehensive report to Full Council, confirming that:
 - All statutory duties have been fulfilled.
 - The arrangement is defensible against any legal challenges, including judicial reviews.

3. Section 3.3 – Recruitment of a Permanent Chief Executive

- The timely recruitment of a **permanent successor Chief Executive**. The position to be advertised, both internally and externally.

These amendments are proposed to ensure accountability, legal compliance, and the transparent recruitment of a permanent Chief Executive, securing strong leadership for Oldham moving forward

Additional Recommendations:

1. The Chief Executive, **Harry Catherall**, is to submit a report to Full Council outlining how the proposed arrangement is in the best interest of Oldham. This report must:
 - Justify the risks associated with the Head of Paid Service being available for only one day per week.
 - Detail how these risks will be mitigated to ensure that strong and consistent leadership continues during this period.
2. The Borough Solicitor is instructed to submit a separate report to Full Council, ensuring that:

AGENDA ITEM 4

- All legal obligations under the current arrangements are fully met.
- A clear strategy for defending any potential legal challenges, including a judicial review, is provided.

3. To maintain leadership continuity, the second and fourth recommendations of the report be amended to remove the words 'subject to review after six months' and be replaced with an additional recommendation.

To require the Appointments Committee to immediately review arrangements for the post 6 month period with a view to ensuring that Oldham has a permanent Chief Executive after that time and that any successor post is advertised both internally and externally.

This page is intentionally left blank